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Ana is a senior international benefits consultant in the multinational benefits and mobility practice within Gallagher's benefits and HR consulting division based out of Florida. Her primary role is advising multinational organizations in all industries on their global benefits plans. Ana has more than 12 years of experience in U.S. and global employee benefits. Throughout the years, she has performed a variety of positions, managing U.S. employee benefits for large U.S. clients as well as serving as senior consultant within the global benefits team, where she managed key U.S. large multinational clients, providing a broad range of solutions on international benefit issues, including overall delivery and management of global brokerage, new client's implementation as well as captives transition and ongoing captive renewals. Ana has held management positions with teams of more than 20 colleagues as well as developed SOPs for a variety of processes, including client demos, employee training, captive renewal process and others. Ana is bilingual in Spanish and English, with some knowledge of Portuguese. She also holds U.S. insurance licenses in health, annuity, life and disability.