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Tahmikia Autry’s human resources (HR) career began in 2008, and she has had a specialized focus on benefits administration since 2012. She currently serves as the manager of HR–global benefits at Fluor Federal Services (Mission Solutions), a role she has held since 2023.

Tahmikia’s expertise encompasses health and welfare plans, voluntary benefits, retirement plan administration, leave management, compliance, communications, customer service, vendor management, benefits committee oversight, annual enrollment and Defense Base Act coverage. She supports a workforce of approximately 900 employees across the U.S., Africa, the Middle East and Europe. Tahmikia holds a master of science degree in strategic leadership from Roberts Wesleyan College and a bachelor of science degree in management, HR from Houghton College. Her credentials are further strengthened by certifications including Professional in Human Resources (PHR) (2015), Global Professional in Human Resources (GPHR) (2024) and Group Benefits Associate (GBA) from the International Foundation of Employee Benefit Plans (2014).