



Jay Bradshaw

Executive Secretary-Treasurer
North Coast States Regional Council of Carpenters
Oakland, California

Jay is the Executive Secretary-Treasurer of the North Coast States Regional Council of Carpenters, winning two elections since 2021. He represents over 55,000 members from 26 Local Unions. Included in Jay's responsibilities are setting the political agenda, building employer relations, negotiating collective bargaining agreements, and overseeing the training of Journeylevel and apprentice tradespeople. During his tenure as Executive Officer, he has led legislative drives to streamline housing in California and hold criminal contractors responsible for payroll fraud, as well as overseen the expansion of the organization into Washington, Oregon and Northern Idaho. Jay also serves as a trustee on various trust funds. Jay serves as a governor appointee on the California Transportation Commission and is also a graduate of the Harvard Program on Negotiation.

Prior to this, Jay was the Director of Organizing for 11 years and ran Contracts and served as the labor relations and contract administrator covering craftspeople throughout Northern California. Jay served as a working carpenter apprentice and then journeyman out of Carpenters Local 22 in San Francisco for many years. In 1995, Jay became a full-time organizer for the Carpenters Union and was made Director of Organizing in 2007, where he served until his appointment to the 46 Counties Conference Board in 2019.