



Peter Cappelli, D.Phil.

**Academic Director, CEBS Program
The Wharton School of the University of Pennsylvania
Philadelphia, Pennsylvania**

Dr. Cappelli is the Academic Director of the CEBS Program in the U.S. and the George W. Taylor professor of management at The Wharton School of the University of Pennsylvania and director of Wharton's Center for Human Resources. He is also a research associate at the National Bureau of Economic Research in Cambridge, Massachusetts, and served as senior advisor to the Kingdom of Bahrain for Employment Policy from 2005 to 2007. Dr. Cappelli is a distinguished scholar of the Ministry of Manpower for Singapore. He has degrees in industrial relations from Cornell University and in labor economics from Oxford where he was a Fulbright scholar, and an honorary doctorate from Liege University in Belgium. Dr. Cappelli has been a guest scholar at the Brookings Institution; a German Marshall Fund fellow; and a faculty member at MIT, the University of Illinois, and the University of California at Berkeley. He was a staff member on the U.S. Secretary of Labor's Commission on Workforce Quality and Labor Market Efficiency from 1988 to 1990, co-director of the U.S. Department of Education's National Center on the Educational Quality of the Workforce, and a member of the executive committee of the U.S. Department of Education's National Center on Post-Secondary Improvement at Stanford University. Dr. Cappelli has served on three committees of the National Academy of Sciences and three panels of the National Goals for Education. He was recently named by Vault.com as one of the 25 most important people working in the area of human capital, was named one of the top 100 people in the field of recruiting and staffing by Recruit.com, and was elected a fellow of the National Academy of Human Resources. He serves on the advisory boards of several companies and is the founding editor of the *Academy of Management Perspectives*. Dr. Cappelli's extensive research includes employment relations, managing retention, changing career paths, and the implications of AI and the gig economy.