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Regina Chu is a director at WTW, specializing in M&A services. She has successfully assisted companies in human resources due diligence, employee transfer and post-merger integration as well as employee communication and program implementation during M&A deals. Prior to this role, Regina was the head of benefits advisory services in Asia and Australasia, where she was accountable for regional employee benefits advisory business for benefits optimization and organization transformation across different industries and countries, including areas of employee benefits strategy development, program assessment, design and implementation, employee survey and reduction in force management. During her 20-year consulting career at WTW, Regina has gained considerable expertise in strategic employee benefits consulting and cross-country project management. She also has extensive experience in retirement benefit program design, cost simulation, plan implementation and employee communication. Regina has represented clients including Applied Materials, ASML, Dupont, Envista, Ericsson, Farmers, Foxconn, Fuji Film, lululemon, Merck, Novartis, Stanley Black & Decker and Texas Instruments. She earned a master's degree in actuarial science from Boston University and holds a master's degree in business administration from the Taiwan National University E.M.B.A. program.