



Troy Clifford, MTMS

Pension and Benefits Governance Leader
Kamloops, British Columbia

Troy Clifford is a pension and benefits governance leader with nearly 38 years of public service experience in emergency health care, labour relations, communications, and trustee governance. Until April 29, 2026, Troy served as a Trustee on the joint Public Service Pension Plan Board of Trustees (PSPBT), having been appointed in 2017 by the BC General Employees' Union (BCGEU), representing unions that collectively bargain on behalf of plan members (excluding the BCGEU). During his tenure, he served as Chair of the Communications Committee and participated on several governance, benefits, responsible investment, and interplan committees focused on investment oversight, trustee education, and stakeholder engagement. Troy recently retired from BC Emergency Health Services following nearly 38 years of service in frontline and leadership roles including dispatcher, paramedic, supervisor, emergency coordinator, instructor, workers' advocate, and paramedic chief. He is also the past Provincial President and long-serving executive officer of the Ambulance Paramedics and Dispatchers of BC (APBC), representing more than 6,000 members across British Columbia. He has more than 25 years of experience in pension governance, including serving as chair and vice-chair of the APBC Supplemental Pension Fund, and has also served as a national servicing representative for CUPE and as a trustee with the Health Sciences Professionals Bargaining Association Joint Health Sciences Benefit Trust. Troy holds the Master of Trust Management Standards (MTMS) designation through the International Foundation of Employee Benefit Plans and an intermediate certification in pension investment and governance from SHARE. His professional development includes executive education in public relations strategy through Cornell University, a Diploma in Emergency Medical Services (EMS) Instruction from the Justice Institute of British Columbia, Resilient Leadership certification through Canadian Mental Health Association BC Division, and ongoing trustee and investment education through Pension Corporation of British Columbia, British Columbia Investment Management Corporation, and the International Centre for Pension Management. Troy remains active in governance and mental health advocacy as a Director with Canadian Mental Health Association Kamloops, a member of the Board Selection and Nominating Committee for Canadian Mental Health Association BC Division, an appointee to the BC Financial Services Authority Pensions Roundtable, and an Adult Lived Experience Advisor supporting mental health and wellness initiatives.