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Thomas Croft is the managing director of Heartland Capital Strategies and executive director of the Steel Valley Authority. He is co-author of *The Responsible Investor Handbook*, a featured selection of the Responsible Investor series from Greenleaf Publishing. Thomas' previous works include *Up from Wall Street: The Responsible Investment Alternative*; "Targeted Responsible Investments," a chapter in *The Next Generation of Responsible Investing*; "Helping Workers' Capital Work Harder: A report on global Economically Targeted Investments (ETIs)," a report commissioned by the Global Unions Committee on Workers' Capital; "Collaboration between labor, academics and community activists to advance labor/capital strategies: The origins of the Heartland Network," a chapter in *Money on the Line: Workers' Capital in Canada*; and other articles.