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Abby is a senior manager in Deloitte Tax LLP's executive compensation advisory practice. She has over 17 years of consulting experience working with for-profit and nonprofit organizations spanning multiple industries on a wide range of executive, broad-based, and board of director compensation matters. Her specialties include executive and board of director compensation programs; competitive market analysis; incentive plan design; educating clients on current legislative, regulatory, and accounting issues; compensation philosophies; retention strategies; and peer groups development. Abby earned a bachelor's degree in economics from the University of Notre Dame. Abby is also a Certified Executive Compensation Professional (CECP) through WorldatWork.