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Ruben J. Garcia is the Ralph Denton Professor of Law and director of the Workplace Law Program at the University of Nevada, Las Vegas, William S. Boyd School of Law. He joined the UNLV faculty in 2011 and previously served as associate dean for faculty development and research from 2017 to 2019. Before entering academia in 2000, Professor Garcia practiced labor and employment law in Los Angeles, representing public- and private-sector unions and employees, including building trades, hospitality industry and entertainment industry clients. He is a nationally recognized scholar whose work explores labor law, employment discrimination, constitutional law, and the intersection of race, immigration and workers' rights. Professor Garcia is the author of *Marginal Workers: How Legal Fault Lines Divide Workers and Leave Them Without Protection* (NYU Press) and *Critical Wage Theory: Why Wage Justice is Racial Justice* (UC Press). He is also a co-author of *Legal Protection for the Individual Employee* (West, Labor Law Group, 7th ed.). Professor Garcia's scholarship appears in leading law reviews, and he contributes chapters to major academic volumes on labor law and inequality. He is a Fellow and serves on the Board of Governors of the College of Labor and Employment Lawyers, the chair of the Labor Law Group, and serves on the Board of Academic Advisors of the American Constitution Society. Professor Garcia holds an LL.M. degree from the University of Wisconsin, a J.D. degree from UCLA, and an A.B. degree with honors from Stanford University.