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Michael Hairston is a Senior Pension specialist for the National Education Association where he works to protect, preserve, and enhance the retirement security of the over 2.9 million members of the National Education Association.

Prior to joining NEA, Michael served over 30 years in the classroom as Music Teacher. His teaching career in Fairfax County Public Schools spanned for over 20 years.

Michael served over a decade as a trustee on the Board of the Educational Employees Retirement System of Fairfax County Public Schools (ERFC). Prior to his appointment at Luther Jackson Middle School, Hairston served as President of the Fairfax Education Association. Currently, Michael serves as Chair of the National Institute on Retirement Security (NIRS) Board of Directors, National Public Pension Coalitions Board (NPPC), and Vice Chair of the International Foundation of Employee Benefits (IFEBC) Public Employees Board. He also serves as a trustee on the NEA Staff Retirement Plan.