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James A. Klein is senior advisor, managing director of the American Benefits Council. The Council is a Washington, D.C.–based association representing the broadest reach of the private employee benefits system: company sponsors of employee benefits, plan providers and benefits professionals. The Council’s members either sponsor directly or provide services to employee benefit plans serving virtually all Americans who have employer-sponsored coverage. Previously, Klein was manager of pension and health care policy for the U.S. Chamber of Commerce and, before that, practiced law for a Washington, D.C. firm specializing in employee benefits. He also worked as a congressional legislative assistant. Klein serves on the International Foundation Government Liaison Committee and was the recipient of the Foundation's 2018 Public Service Award. He is a fellow of the American College of Employee Benefits Counsel and a member of the editorial advisory board of *Benefits Quarterly*. In the international arena, Klein serves as a private sector advisor to the Working Party on Private Pensions of the Paris-based Organisation for Economic Cooperation and Development. He is a graduate of Tufts University and the National Law Center–George Washington University.