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Dany Lemay is a senior director and head of the investment practice at WTW's Montréal office. He has 24 years of experience at WTW and in institutional investing. As a strategic advisor, Dany has helped large Canadian and international organizations develop and implement innovative, customized and effective solutions. His ability to listen and explain complex issues in simple terms makes him a valued advisor to his clients. Dany advises defined benefit (DB) and defined contribution (DC) pension funds, as well as foundations, on various aspects of investment and risk management. Over the years, he has also acquired recognized expertise in liability-driven investing (LDI) for DB pension plans and delegated investments (OCIO). Dany holds a bachelor's degree in actuarial mathematics from Concordia University and certificates in financial analysis and economics from l'Université du Québec à Montréal. He is a CFA charterholder and a Fellow of the Society of Actuaries.