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Darryl Mabini has worked in the defined benefit (DB) pension industry for over 25 years. After starting his career in plan administration at the Ontario Teachers' Pension Plan (OTPP), he moved to the Healthcare of Ontario Pension Plan (HOOPP) where he started their employer and member recruitment program. HOOPP is a jointly sponsored DB plan for Ontario's hospital and community-based health care sector. In 2014, Darryl led HOOPP's foundational pension advocacy strategy aimed at raising public awareness of the value of DB pension plans. Advocacy efforts included opinion columns by the pension plan's leadership, stakeholder events, research papers and other initiatives in collaboration with other pension plans and funds. Today, Darryl leads HOOPP's pension advocacy and research team, which advocates for good pensions for all Canadians through thought leadership research. His role also involves outreach to a variety of stakeholders including members and employers, unions, pension industry experts and associations, and health care sector advocacy groups. Darryl has a global executive M.B.A. degree from both the Rotman School of Management, University of Toronto, and the University of St. Gallen, Switzerland, as well as a B.S. degree from McMaster University. Darryl is a member of the advisory council to the National Institute on Ageing at Toronto Metropolitan University, and he has leadership roles for the Association of Canadian Pension Management and the International Federation of Employee Benefits and Pensions.