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Lonnie Maxwell-Cook is a partner with Plante & Moran, PLLC in Flint, Michigan. He is the leader of the multiemployer pension practice for Plante Moran. Maxwell-Cook has more than 20 years of experience performing benefit plan audits and related tax engagements for defined benefit, defined contribution, health and welfare, and other VEBA plans. His other industry focus includes construction contractors and manufacturers. Maxwell-Cook has earned the Certified Construction Industry Financial Professional designation (CCIFP) from the Institute of Certified Construction Industry Financial Professionals. He has a broad range of experience dealing with IRS and DOL notices related to benefit plan tax issues, including preparation and review of Forms 990, 990-t, 1041 and 5500. Maxwell-Cook is a member of the International Foundation of Employee Benefit Plans, American Institute of Certified Public Accountants, and Michigan CPA Association. He has been a co-author for the International Foundation's *Benefits Magazine* and co-presenter at the Foundation's Annual Employee Benefits Conference. Maxwell-Cook has also been a presenter at various Construction Financial Management Association training events. He holds a bachelor of business administration in accounting degree from Northwood University.