



Joe Mull, CSP, CPAE

CEO

Joe Mull & Associates

McKeesport, Pennsylvania

Joe Mull, CSP, CPAE, is an employee commitment expert, Hall of Fame Speaker, and the founder of Boss Hero School. He teaches leaders and business owners how to build cultures of genuine commitment in today's ever-changing workplace. Over nearly two decades, Joe has equipped leaders at Fortune 500 companies like State Farm, Siemens, and Choice Hotels, plus manufacturers, hospitals, agencies, and small firms, to lead better, inspire commitment, and build more humane workplace cultures.

Joe is the author of three books, including *No More Team Drama* and the award-winning *Employalty*. His insights on leading teams and engaging employees have been featured in *The Wall Street Journal*, *Forbes*, and *Harvard Business Review*. In 2026, Global Gurus named him a top 30 Management speaker worldwide.

Joe lives near Pittsburgh with his wife, their three children, and a needy Dalmatian named Flash.