



Amanda Neuman

President

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Amanda Neuman is President of GAN Human Resources, an I-O psychology consulting practice specializing in scientifically validated assessment and selection systems for apprenticeship programs, unions, and organizational clients. Under her leadership, GAN HR partners with training directors, union leaders, and executive stakeholders to design fair, legally defensible selection processes aligned with EEOC and DOL guidelines.

Amanda brings over a decade of experience in assessment development, adverse impact analysis, and workforce consulting. Her research and applied expertise also spans psychometrics, validity generalization, and methodological design, bringing both scientific rigor and practical application to her work. Prior to her work at GAN HR, she served as a Framework Specialist and Special Education Teacher with Chicago Public Schools, where she developed curricula and professional development programming focused on vocational and transition planning.

She is a doctoral candidate in Industrial-Organizational Psychology at the Illinois Institute of Technology (ABD). Amanda has presented her research on multi-objective optimization and selection system design at multiple professional conferences and is a member of SIOP, APA and SHRM.