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Susan Niver is shareholder in Vedder Price's New York office and a member of the firm's executive compensation and employee benefits group. She advises boards of trustees, plan committees, and fiduciaries on a broad range of ERISA matters spanning the full qualified plan life cycle—from plan design and administration, to amendment, merger, and termination. Her practice includes counseling multiemployer/Taft-Hartley, single-employer, and multiemployer plans on complex issues of governance, fiduciary compliance and training, investment oversight, and regulatory risk. She routinely guides clients through IRS and DOL examinations and operational corrections, and she works with plan sponsors to develop best practices for governance. Her experience includes advising on special financial assistance, withdrawal liability, lump sum windows, pension de-risking strategies, cybersecurity breaches, and missing participant protocols. She represents employers in navigating legal, financial, and administrative challenges and keeps them informed on legislative and regulatory developments. Recognized for her leadership and expertise, Ms. Niver is a Fellow of the American College of Employee Benefits Counsel. In 2025, she was ranked in Chambers USA for employee benefits and executive compensation and was recommended by The Legal 500 United States for ERISA Litigation. She is listed in the New York Metro Super Lawyers and Top Women in Employee Benefits. Ms. Niver also served as chair of the IRS advisory committee on tax-exempt and government entities. A recognized thought leader, she is a frequent speaker and author on employee benefits and executive compensation topics, regularly contributing insights on legislative and regulatory developments impacting plan sponsors and fiduciaries. Ms. Niver holds a J.D. degree from the Cardozo School of Law and received her B.A. degree from the University of Pennsylvania.