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Sean T. O'Donnell is the global total rewards and recognition leader with Ernst & Young (EY), a global professional services company. He has overall responsibility for developing, implementing and oversight of compensation, benefits and recognition programs in support of EY's global business strategies. O'Donnell plays a key role in supporting the total rewards and recognition philosophy, strategy, guiding principles and policies throughout the firm. As a leader within the global talent community, he participates in various strategic projects; functions as a technical source and facilitator in identifying priorities; and develops, implements and manages complementary total rewards and recognition programs for EY's 230,000+ people worldwide. O'Donnell holds a bachelor's degree from Le Moyne College and an M.B.A. from Binghamton University. He is also an ISCEBS Fellow and a former member of the ISCEBS Governing Council.