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Jessica Rutter is the manager of the Labor and Immigration Policy Lab at the AFL-CIO. She assists labor organizations in supporting their immigrant members and helps incubate models for pro-worker immigration advances that can help to instruct more effective national strategies that unify workers and help lift standards for all. Jessica previously served as acting general counsel, deputy general counsel and associate general counsel at the National Labor Relations Board (NLRB). During her time at the NLRB, she worked across government to help create immigrant worker protective policies, such as deferred action for labor enforcement. Jessica has also worked in various capacities for several labor unions and workers' rights organizations, including as a lawyer and organizer. She holds a bachelor's degree from Duke University and a juris doctorate from the University of California, Los Angeles.