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Andrew M. Siff is the principal of Siff & Associates, PLLC—a Washington, D.C. law firm counseling individuals, closely held companies, trade associations, international and local labor organizations, and other nonprofit entities on administrative law, labor and employment law, election law, government ethics and an array of regulatory and public policy matters. In addition to his private practice experience, Andrew has held several senior positions in government. As chief of staff and counselor to U.S. Secretary of Labor Elaine L. Chao, he drove several major regulatory initiatives concerning the Fair Labor Standards Act, employment-based immigration visas, and the Uniformed Services Employment Reemployment Rights Act (USERRA). Andrew's service at the Labor Department earned him the Secretary's Award for Exceptional Achievement. Prior to his service at the Department of Labor, he was counsel and later chief counsel to the U.S. Senate Committee on Rules and Administration for Senate Minority Leader Mitch McConnell. During his service in the Senate, Andrew was appointed chief counsel of the Joint Congressional Committee on the 2001 Inaugural Ceremonies. Before moving to Washington, D.C., he served as a law clerk to the Honorable Danny J. Boggs of the U.S. Sixth Circuit Court of Appeals. Andrew frequently speaks on regulatory issues of interest to labor organizations and trade associations and teaches recurring CLE courses for the D.C. Bar regarding Rules of Professional Conduct and federal lobbying and ethics regulations. He has served as vice chair of the D.C. Bar's Continuing Legal Education (CLE) Committee. In 2019, Andrew received the D.C. Bar's Frederick B. Abramson Award for dedication and service to the legal profession. He graduated magna cum laude from the University of Texas at Austin and is a member of Phi Beta Kappa. Andrew received his law degree from Cornell Law School where he graduated magna cum laude and was inducted into the Order of the Coif. He also served as managing editor of the *Cornell Law Review*.