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Todd Solomon is the global practice group leader of the employee benefits group of McDermott Will & Emery LLP, based in its Chicago office. He focuses his practice primarily on designing, amending and administering pension plans, 401(k) plans, employee stock ownership plans, 403(b) plans and nonqualified deferred compensation arrangements. Solomon also counsels corporations and tax-exempt entities regarding fiduciary duties and plan investment issues under ERISA, employee benefits issues involved in corporate transactions, executive compensation matters and the implementation of benefit programs for domestic partners. He is the author of *Guide to Benefits for Domestic Partners and Same-Sex Couples*. Solomon holds a B.A. degree with high distinction from the University of Michigan and a J.D. degree with honors from the University of Chicago Law School.