



**Joseph Toniolo**

**Senior Director, Health & Welfare Plans  
US Foods  
Rosemont, Illinois**

Joe Toniolo is a seasoned human resource professional with over 30 years of leadership experience. Currently serving as the senior director of health and welfare plans for US Foods, Joe has dedicated 19 years to the company. His extensive experience in benefit strategy, administration, and compliance has contributed to US Foods' success. US Foods is recognized as one of the country's most progressive companies, having successfully implemented multiple digital health solutions. These initiatives encompass areas such as diabetes, musculoskeletal (MSK), direct contracting with centers of excellence (COE), mental health, family planning, cancer care, and more. As a member of the Employer Health Innovation Roundtable (EHIR), Joe participates in "Shark Tank"-style events alongside over 100 large progressive employers to review and explore the most promising emerging health and wellness solutions. Joe's industry involvement extends to his role as a board member for the Midwest Business Group on Health and his participation in their finance committee. Additionally, he serves as a corporate advisory board member for various point solutions and as a steering committee member for a pharmacy coalition of 25 companies. A sought-after speaker, Joe has presented as a keynote speaker at various benefit industry groups. In his role at US Foods, Joe provides strategic support to the labor relations team for over 50 unions, as well as the M&A team. Joe holds a master of business administration degree from Dominican University and a bachelor of science degree in finance from Northern Illinois University.