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Kavya Vaghul is co-founder and chief product officer at the Living Wage Institute, where she leverages data science and economic research to help employers design living wage strategies that advance both worker financial stability and business outcomes. She is an expert in job quality, family economic security, and measurement, with deep experience analyzing labor-market and employer-reported data. Previously, she led research as a senior director at JUST Capital and as a senior analyst at the Washington Center for Equitable Growth, pioneering data products on topics ranging from student debt to employer actions during the COVID-19 pandemic. Her work has been featured in *The New York Times*, *The Washington Post*, *Vox*, and *The Atlantic*. Kavya holds a master's degree in city planning from MIT and a bachelor's degree in public health studies from Johns Hopkins University.