



Matthew Waltz, M.B.A., SHRM-SCP, SPHR

**Senior Vice President, Partnerships and Development
CAEL**

Indianapolis, Indiana

Matthew Waltz possesses extensive experience in establishing impactful partnerships within states and regions, proficiently managing teams, and developing support systems. His expertise lies in crafting education-to-career strategies and fostering cross-sector collaborations that generate enduring value for adults and their communities. As the senior vice president of partnerships and development, Waltz spearheads initiatives aimed at enhancing the influence of CAEL's work. He aligns postsecondary institutions with learning providers, employers, and workforce/economic development organizations to facilitate learners in securing improved career opportunities and advancing social and economic mobility. Waltz's initiatives include strategic partnerships with Workforce Development Boards, the Workforce Innovation and Opportunity Act (WIOA), the Temporary Assistance for Needy Families (TANF) program, and SNAP Employment and Training (SNAP E&T) providers. These collaborations aim to establish actionable career pathways for individuals. Before joining CAEL in 2021, Waltz served as the chief operating officer and director of administration for WRTP | BIG STEP. In this role, he managed partnership programs, provided technical assistance at various government levels, and secured multi-year contracts and grants from entities such as the Department of Labor, Wisconsin Department of Health Services, Wisconsin Department of Workforce Development, as well as local government agencies and private foundations. His contributions include designing state-recognized pre-apprenticeship programs in construction and manufacturing; participating in the creation of a multi-industry, multiemployer manufacturing apprenticeship sponsoring committee; and offering technical assistance in aligning SNAP E&T with apprenticeship systems. Waltz is actively involved in various boards and committees, including Consortium America, LLC, a nationally certified community development entity, and the Southeast Wisconsin Workforce Development Board. Additionally, he serves as a trustee for the Phi Sigma Kappa Foundation, a board member for the Milwaukee Community Service Corps, and an advisory member for the University of Wisconsin-Parkside Customer Experience Advisory Committee. Waltz holds a B.S.B.A. from Marian University and an M.B.A. from the University of Wisconsin-Milwaukee. He has a project management certificate, and he is certified as a Lean Six Sigma Yellow Belt, a Senior Certified Professional (SHRM-SCP) by the Society for Human Resource Management, and a Senior Professional in Human Resources (SPHR) by the HR Certification Institute.